



YOUTH DIRECTOR

FIRST PRESBYTERIAN CHURCH
SOUTH CHARLESTON, OHIO

PURPOSE

The Youth Director shall seek to grow a strong Youth Ministry by building relationships with the youth of the church and community of South Charleston, Ohio. To nurture youth in their Christian Faith through Bible study, prayer, fellowship, mission, worship, service and evangelism.

PLEASE SEND RESUMES & QUESTIONS TO

✉ apply@fpccconnect.org

📍 15 N Chillicothe St
PO BOX P
S Charleston, OH
45368

☎ 937-462-8479

EDUCATION & EXPERIENCE

A Bachelors' Degree and prior ministry experience that demonstrates competency in leading, teaching, volunteer management, and the ebbs and flows of ministry life.

SKILLS

- Energetic and passionate about bringing youth to know Christ
- Ability and willingness to engage school and community partners, and be involved in the life of the local community.
- Must be Gospel-centered, adopting the Seven Essentials of the Evangelical Presbyterian Church without exception. In addition, being fluent in the Reformed theological tradition is highly advised.
- Demonstrates a clear calling to serve Christ in the local church, with a passion for Christ and His gospel, a love for student ministry, and a humble spirit, and an evident prayer and devotional life.
- Ability to recruit, train, organize and motivate volunteers for youth ministry.
- Ability to handle moral and theological questions with wisdom and biblical insight with attention to an adolescent development and skill level
- Must have a flexible team approach when working with youth, parents and staff members.

WORKING CONDITIONS

- The Youth Director requires flexible hours, including evenings and weekends. The position is full-time and salaried. The actual number of hours required during any given week are those needed to fulfill the responsibilities of the position. Expectation is that the Youth Director will work on Sundays.



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CHURCH VISION

Ten year vision (abbrev.):

God is using us as a congregation to reach others with the love of Christ (know), build these individuals up in the faith through a relational discipleship and small group culture (show), and send FPC members to reach others with the gospel (share). In continuity with our historical and confessional convictions, we hope to develop and maintain a depth of character and a breadth of influence to reach South Charleston with the hope of the gospel and establish a self-replicating community of believers among a previously unreached people group.

YOUTH DIRECTOR REPORTS TO

- Church Pastor (head of staff) – Day to day operations
- Session – Spiritual guidance and support

PRIMARY RESPONSIBILITIES

- Oversee, develop, and implement comprehensive student ministries for students grades 7-12
- Develop and implement a youth ministry strategic plan that supports the mission and vision of the church
- Develop a selection of criteria for volunteer youth leaders
- Raising up youth in their Christian spiritual development by teaching them the value of understanding and implementing the Bible in their lives
- Communicate all activities through email, bulletins, social media, as needed
- Communicate status of youth ministry regularly to the Session and congregation
- Encourage and coordinate outreach opportunities and summer programs for youth
- Connect and serve as a liaison to the local Young Life ministry
- Organize and administrate junior and senior high Sunday school class
- Routinely meet with youth individually or in small groups

TERMS OF EMPLOYMENT

- Salary of \$40,000, Health Insurance Coverage, & Retirement
- First Year - 1 week paid vacation;
 - Year 2 & beyond - 2 weeks paid vacation
- Study leave - 1 week
- A Criminal Background and Checkr background check will be required
- References: Professional and Personal
- Valid Drivers' License